

NORTH CAROLINA OFFICE OF ADMINISTRATIVE HEARINGS  
REPORT OF SETTLEMENT CONFERENCE

Date: 7/3/18

CASE NAME: Donahue v. Forsyth Cty DSS FILE NO. 18 OSP 1633  
SETTLEMENT JUDGE: Overbey PRESIDING JUDGE: May  
PARTIES PRESENT: Petitioner w/ counsel Michael Byrne; Respondent  
then counsel Gloria Woods and two party representatives.

The outcome of this settlement conference was: ☒ Successful [ ] Unsuccessful


- ☒ Parties have agreed to the settlement of this case on the terms and conditions listed below which represent the full and final agreement of the parties; this document constitutes a voluntary dismissal with prejudice (upon completed execution of all signatures) unless otherwise stated.
- [ ] Parties have agreed to the settlement of this case on terms and conditions set forth in a document which is not a part of the record; this document constitutes a voluntary dismissal with prejudice (upon completed execution of all signatures) unless otherwise stated.
- [ ] Parties did not reach full and final settlement but have agreed to stipulate to the following which is set out below:
- [ ] Parties agree to file a Prehearing Order which will include stipulations of fact; the Order shall be filed at or before the call of the case.

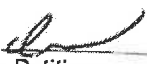
1) PETITIONER'S DISMISSAL LETTER WILL BE REMOVED FROM ALL PERSONNEL FILES & REPLACED W/ A LETTER OF RESIGNATION DRAFTED BY ATTY BYRNE & SIGNED BY PETITIONER, EFFECTIVE SAME DATE AS DISMISSAL.

2) IN THE EVENT THAT RESP HAS "POSTED" ANY REFERENCE TO PET'S DISMISSAL, SUCH SHALL BE REMOVED. BOTH

PARTIES AGREE TO MAKE NO COMMENTS TO ANY MEDIA  
(add additional pages if necessary)

(cont. p. 2.)

  
Petitioner

  
Attorney for Petitioner

  
Respondent

  
Attorney for Respondent

Intervenor (if applicable)

Attorney for Intervenor (if applicable)

Inasmuch as this matter has been resolved by the parties, this contested case is SETTLED.

Date

7/3/18

  
Administrative Law Judge

NORTH CAROLINA OFFICE OF ADMINISTRATIVE HEARINGS  
REPORT OF SETTLEMENT CONFERENCE (cont.)

Page 2 of 2

(cont) other than to state the matter is RESOLVED.

3) Any inquiries, especially by prospective employers, shall give PET a NEUTRAL REFERENCE of dates of SERVICE AND that Petitioner RESIGNED on a specific date.

4) Respondent agrees to pay Petitioner one lump sum payment of \$50,000.<sup>00</sup>, which is inclusive of any claim for attorney's fees, payable directly to Petitioner, payable within 30 days

5) Once Petitioner is in receipt of the lump sum payment, Atty Byrne will withdraw the petition